

# NWIC Strategic Plan (2010-2017) Core Themes, Goals, and Objectives

Objectives updated for the Year Three Self-Evaluation Report to NWCCU March 2014

## Core Theme One: Engage Indigenous Knowledge

Goal 1: NWIC promotes student self-identity through the tribal college experience.

**Objective 1: Cultural content in the foundational courses support students' self-identity.**

**Objective 2: Student satisfaction with the tribal college experience.**

Goal 2: Indigenous knowledge is the foundation for all programs of study.

**Objective 1: Foundational courses in all programs of study.**

**Objective 2: NWIC faculty have the capacity to support four year degree programming.**

Goal 3: NWIC actively engages faculty and students in research and scholarship in support of the college's mission and programs.

**Objective 1: NWIC conducts research to increase the Indigenous body of knowledge.**

**Objective 2: NWIC builds the capacity for faculty and students to engage in Indigenous scholarship.**

**Objective 3: NWIC faculty and students publish and disseminate research.**

## Core Theme Two: Commitment to Student Success

Goal 4: NWIC prepares students to be successful at the associate, baccalaureate and graduate levels.

**Objective 1: The curriculum that prepares students for professional or advanced degree work upon graduation.**

**Objective 2: Co-curricular activities support students' development appropriate to a four-year college.**

Goal 5: NWIC promotes student success in college-level courses through the First Year Experience (FYE) program, especially for first generation and low-income students.

**Objective 1: Participates in communities of learners that support their educational goals.**

**Objective 2: Students complete developmental education and First Year Experience (FYE) courses within their first year.**

**Objective 3: Students participate in extra-curricular activities that strengthen personal and tribal identity.**

## **Core Theme Three: Access to Higher Education Opportunities At All Levels for Tribal Communities**

Goal 6: NWIC offers career and workforce opportunities in response to community and individual needs.

**Objective 1: Offer workforce programs that meet or exceed industry recognized standards and prepare students for employment opportunities.**

**Objective 2: Provide career pathways from college entry to associate and baccalaureate programs.**

Goal 7: NWIC provides access to and opportunities for engagement in the tribal college experience at all entry points.

**Objective 1: Opportunities to access college programs are communicated at all entry points.**

Goal 8: NWIC increases access to program of study courses through distance education modalities and site-based services.

**Objective 1: NWIC provides place-based education at extended campus sites.**

## **Core Theme Four: Advance Place-based Community Education and Outreach**

Goal 9: NWIC promotes healthy living and nutrition, leadership, and financial security.

**Objective 1: NWIC provides professional development, community education classes, and workshops in support of tribal community training needs.**

**Objective 2: NWIC conducts research and product development of curriculum resources for professional and community education.**

**Objective 3: NWIC provides tribal communities opportunities for leadership development.**

Goal 10: NWIC promotes land grant programming that builds institutional and community capacity in the marine sciences, aquaculture, and natural resources.

**Objective 1: NICMERE maintains positive reciprocal relationships with tribal, state, and federal agencies and institutions of higher learning focused on shared research interests and support of students.**

**Objective 2: NICMERE and the Salish Sea Research Center provide a place-based collaborative model for aquaculture and environmental science research and education.**

**Objective 3: NWIC provides education, training, and workforce development opportunities that support the stewardship and management of natural resources through collaboration among the Salish Sea Research Center, NWIC Continuing Education, and NWIC Workforce Training departments.**