

ALIGNMENT OF INSTITUTIONAL, DEPARTMENTAL, AND PROGRAM PLANS WITH STRATEGIC PLAN/CORE THEME OBJECTIVES

CURRENT PLANS		
Institutional Plans (Institution-wide)	Departmental Plans (Includes collaboration with more than one program)	Program Plans (Individual programs)
Master Plan	4-Year Academic Plan	Grant Projects
3-Year Budget Plan	Land-Grant Plan (Wellness and Research Policy)	4-Year program implementation plans
Core Theme Objectives	Title III Capacity Building grants	Student Executive Board goals
Assessment Plan	Committee Goals	Academic Program Plans
	First Year Experience	Non-Academic Program Plans, e.g. BFET; Tutor Center; Recruitment; Advising; Enrollment Management; Financial Aid
	Distance Learning Plan	Program Assessment Plans
	Retention Plan	Curriculum Plan
	Achieving the Dream-sustainability	NICMERE
	Teaching and Learning	

PLANS THAT NEED TO BE DEVELOPED OR STRENGTHENED		
Institutional	Departmental	Program
Emergency Preparedness (be sure to include extended campuses in the plan)	Technology Plan (replacement and/or updating of hardware, software, ...)	Work Force Education Strategic Plan
Financial Management Plan (Financial Philosophy; reliance on grant funding)	Extended Campus Plans (include appropriate 4-year programs)	Students with Disabilities
Professional Development plan include Growing Our Own strategies	Academic Plan-include course sequencing and sufficient frequency to for on-time program completion; increase access to online hybrid modality for other programs	Career Advising
Master Plan include adequate office and classroom facilities at extended campuses; all facilities have access for individuals with disabilities	Indigenous Service Learning	Job Placement
MOU (process, guidelines, and implementation)	Cooperative Extension	Transfer Advising (transfers into NWIC 4-year programs; transfers to graduate programs)
Website Development and maintenance	Coast Salish Institute	Retention Plan include data collection on non-returning students
	Center for Health	Financial Aid workplan-expand scholarship opportunities
		Continuing Education (CEU)
		Human Resources-include employee orientation and support
		Two-Year Academic Program plans
		Food Service-cafeteria
	Any department that does not currently have a plan	Any program that does not have a plan